BOARD OF FIRE AND POLICE COMMISSION
August 8, 2022

8:30 a.m.
City Hall, 419 Fulton Street, Room 110, Peoria, Illinois

ROLL CALL

The Board of Fire & Police Commission meeting was called to order by Chairperson Lynn Pearson.
Commissioner's present: William Watkins, Leonard Unes, John Williams, William Spears, Lynn Pearson, Tom Burke, and Kelly Petersen
Others present: Affirmative Employment Specialist Debra Bush, Police Captain Earnest McCall, Interim Fire Chief Shawn Sollberger, Interim Assistant Fire Chief Rick Morgan, and Attorney Masum Perkins

APPROVAL OF MINUTES

William Watkins motioned to receive and file the minutes of Regular Meeting July 6, 2022, as presented; seconded by Tom Burke; all approved 7-0.

COMMUNICATIONS

A. **Recognition Day Letter** – Police Officer Matthew Trimble

Tom Burke motioned to receive, and file communication A as presented; seconded by william Spears; all approved 7-0.

OLD BUSINESS

A. Review of Revised Drug Use and Possession Policy

Commissioner Burke stated that the old policy stated that "The Cannabis Regulation and Tax Act (January 1, 2020) does not authorize the recreational use of cannabis by Police Officers or Firefighters," but the new policy does not have that statement.

Commissioner Burke would like the statement added back to the revised new policy.

Attorney Perkins will make sure to add this statement back into the revised policy under 2d and it will be approved at the August meeting.

B. Polygraph Examiner Presentation

Steve Woody, Polygraph Examiner for All Purpose Polygraph talked about the polygraph procedures to make sure his questions were in line with our updated drug policy.

Mr. Woody presented the process he uses for the polygraph examination process to the Commission and answered any questions that they had.

Commission Chair Pearson thanked Mr. Woody for taking the time to speak to the Commission regarding his polygraph examination process.

C. Timeline and Recruiting Efforts

Interim Fire Chief Sollberger stated they will be meeting with the men's and women's basketball coaches at Illinois Central College to talk about becoming a Firefighter.

Interim Fire Chief Sollberger stated that they will be starting their Fire Cadet program at a reasonable level of about three candidates between the ages of 18 to 21 to work about 32 hours or less.

Interim Fire Chief Sollberger stated that they are working on the City of Peoria Career Fair to showcase Police Fire, ECC and Public Works by having a fire truck, police car, plow, on display at the career fair.

Interim Fire Chief Sollberger stated that the recruitment video is ready to go, but he did not want to make any decisions until the new Fire Chief was hired.

Police Captain McCall stated that they are also working on revamping their Cadet program, which they now have four Cadets.

Police Captain McCall stated that they have been attending career fairs and different events like the Pride Festival, National Urban League Virtual Fair, River Plex, and upcoming job fairs at Western Illinois University and Bradley University.

Police Captain McCall stated that the met with Bradley University to get their recruitment video going.

Police Captain McCall stated that their strength is 222, but they are down to 199, which means they are down twenty-three plus there are more people retiring soon.

Police Captain McCall stated they have five Police Recruits graduating from the Police Training Academy, but they will have to go through the Field Training before they can be put on the street.

Commissioner Burke asked how many slots the City had reserved for the Police Training Institute.

Police Captain McCall stated that they had ten slots, but they started with nine candidates, but are now down to seven candidates and there are still tests and backgrounds that they need to pass also.

Police Captain McCall stated that they were in discussions with the Human Resources Department and Legal regarding having a lateral transfer policy.

ADJOURN TO EXECUTIVE SESSION

Tom Burke moved to adjourn to Executive Session under 2c (1) of the Open Meetings Acts, seconded by Kelly Peterson; all approved 7-0.

RECONVENE TO REGULAR SESSION

NEW BUSINESS

Lynn Pearson stated that while in Executive Session they reviewed the minutes from the July 6, 2022, meeting and they will not be released per Attorney Perkins.

William Watkins moved to approve the Executive Session Minutes of July 6, 2022, that are not to be released, seconded by Kelly Perkins; all approved 7-0.

Lynn Pearson stated that while in Executive Session they reviewed the Firefighter psychological examination of candidate F22-005 and he will continue in the process.

Lynn Pearson stated that while in Executive Session they reviewed the Police Recruit polygraph examinations of candidates P22-019, P22-020, P22-021, P22-022, P22-023, P22-024, P22-026 and P22-027.

Lynn Pearson stated that Police Recruit candidate P22-027 will have their offer of employment withdrawn due to admissions made on the polygraph examination.

William Spears moved to remove the offer of employment from Police Recruit candidate P22-027 due to admission made on the polygraph examination; seconded by Kelly Peterson; all approved 7-0.

Lynn Pearson stated that Police Recruit candidates P22-019, P22-020, P22-021, P22-022, P22-023, P22-024, and P22-026 will continue in the process.

Lynn Pearson stated that while in Executive Session they reviewed Police Recruit psychological examinations of candidates P22-019, P22-020, P22-021, P22-022, P22-023, P22-024, and P22-026 and they will continue in the process.

ADJOURN MEETING

There being no further business, Tom Burke moved to adjourn the meeting; seconded by Kelly Peterson; all approved 7-0.

Submitted by: Debra D. Bush
Affirmative Employment Specialist

APPROVED:

_____	_____
Lynn Pearson, Chairperson	William Spears, Member
_____	_____
Leonard Unes, Member	William Watkins, Member
_____	_____
John Williams, Secretary	Kelly Peterson, Member
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Tom Burke, Vice Chairperson	