BOARD OF FIRE AND POLICE COMMISSION
December 7, 2022

8:30 a.m.
City Hall, 419 Fulton Street, Room 404, Peoria, Illinois

ROLL CALL

The Board of Fire & Police Commission meeting was called to order by Vice Chairperson Tom Burke
Commissioner's present: William Watkins, William Spears, John Williams, and Tom Burke
Commissioners Absent: Lynn Pearson, Leonard Unes and Kelly Petersen
Others present: Affirmative Employment Specialist Debra Bush, Police Captain Earnest McCall, and Fire Chief Shawn Sollberger

APPROVAL OF MINUTES

William Watkins motioned to receive and file the minutes of Regular Meeting November 2, 2022, as presented; seconded by Bill Spears; all approved 4-0.

COMMUNICATIONS

A. **Request to Promote –** Firefighters Jonathan Weber to Fire Engineer effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

B. **Request to Promote –** Firefighter Mason Helms to Fire Engineer effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

C. **Request to Promote –** Firefighter John Kachanuk to Fire Engineer effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

D. **Request to Promote –** Firefighter Zachary Fulford to Fire Engineer effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighter

E. **Request to Promote –** Firefighter Cameron Bridges to Fire Engineer effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

F. **Request to Promote –** Firefighter Kyle Oller to Fire Engineer effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

G. **Request to Promote –** Fire Engineer Thomas Ewen to Fire Captain effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

H. **Request to Promote –** Fire Engineer Lance Koss to Fire Captain effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

I. **Request to Promote –** Fire Engineer Matthew Lenz to Fire Captain effective November 4, 2022, due to procurement of the SAFER Grant and hiring of 11 new Firefighters

J. **Recognition Day Letters** – Police Officers Ryan Isonhart and Matheson Wood

Bill Spears motioned to receive, and file communications A-J as presented; seconded by William Watkins; all approved 4-0.

OLD BUSINESS

A. **Timeline and Recruiting Efforts**

Police Captain Earnest McCall stated that they were working on their recruitment video with Discover Peoria Convention and Visitor's Bureau.

Police Captain McCall stated that Discover Peoria would pay half the cost for the video, which would be $1,000 each to get the video prepared.

Police Captain McCall stated that they will be putting together a new 2023 Lateral Transfer program. There used to be a two-year requirement of service as an Officer, but now that would be eliminated.

Police Captain McCall stated that they would be eligible if they had a PTI certification or a certificate from the State to participate in the lateral transfer program.

Police Captain McCall stated that they were in the process of completing the background investigations for the class that would go to PTI in January.

Police Captain McCall stated that they are starting the preparations for the next class to go to PTI in May, with the Police Recruit orientation taking place Wednesday, December 7th from 4pm to 6pm and Saturday, December 10th from 9am to 11am at the Police Department.

Police Captain McCall stated that their job posting is on the National Testing Network (NTN) website so people can apply and test nationally to become a Peoria Police Officer.

Fire Chief Sollberger stated that they are using various recruiting efforts such as power lunches at District 150 school on Fridays at Central, Manual and Richwoods.

Fire Chief Sollberger stated that they have moved their Apprenticeship program from April to June 1st of next year due to some possible candidates that will graduate high school in May, and they want to make sure this program would be available for them since they were interested.

Fire Chief Sollberger stated that they are six short Firefighters, and they hope to begin a class on April 10, 2023.

Fire Chief Sollberger stated that they will be having an African American Female starting her internship in May and a white male beginning his in January from Western Illinois University.

Police Captain McCall stated that they have five Interns scheduled to start in the Spring.

ADJOURN TO EXECUTIVE SESSION

William Watkins moved to adjourn to Executive Session under 2c (1) of the Open Meetings Acts, seconded by John Williams; all approved 4-0.

RECONVENE TO REGULAR SESSION

NEW BUSINESS

Tom Burke stated that while in Executive Session they reviewed the minutes from the November 2, 2022, meeting and they are okay to be released per Attorney Perkins.

John Williams moved to approve the Executive Session Minutes of November 2, 2022, that are not to be released, seconded by William Watkins; all approved 4-0.

Tom Burke stated that while in Executive Session they reviewed the Police recruit psychological examinations and Police Recruit candidates P22-033 and P22-035 will have their offers of employment withdrawn due to being found unqualified on the psychological examination.

John Williams moved to have the Police Recruit candidates P22-033 and P22-035 offers of employment withdrawn due to being found unqualified on their psychological examinations; seconded by Bill Spears; all approved 4-0.

Tom Burke stated that while in Executive Session they reviewed the Police Recruit psychological examinations, and P22-028, P22-029, P22-030, P22-031, P22-036, P22-037, P22-038, P22-040, P22-041, P22-042, P22-043, P22-044 and P22-045 will continue in the process.

ADJOURN MEETING

There being no further business, William Watkins moved to adjourn the meeting; seconded by Bill Spears; all approved 4-0.

Submitted by: Debra D. Bush
Affirmative Employment Specialist

APPROVED:

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Tom Burke, Vice Chairperson	William Spears, Member
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William Watkins, Member	John Williams, Secretary