

BOARD OF FIRE AND POLICE COMMISSION

October 6, 2021

8:30 a.m. – Peoria, Illinois

MEETING WAS HELD ELECTRONICALLY - ZOOM

ROLL CALL

The Board of Fire & Police Commission meeting was called to order by Chairperson Lynn Pearson.

Commissioners present: Lynn Pearson, Tom Burke, William Spears, William Watkins, John Williams, and Crystal Gothard

Commissioners Absent: Leonard Unes

Others present: Affirmative Employment Specialist Debra Bush, Police Chief Eric Echevarria, Assistant Police Chief Bradley Dixon, Police Captain Michael Clark, and Fire Chief James Bachman

APPROVAL OF MINUTES

Tom Burke motioned to receive and file the minutes of Regular Meeting September 1, 2021 as presented; seconded by Crystal Gothard; all approved 6-0.

COMMUNICATIONS

- A. **Request to Promote** – Permanent promotions of Lieutenant Mike Clark to Police Captain effective September 16, 2021 due to the retirement of Police Captain Michael Scally and Captain Brad Dixon to Assistant Police Chief effective October 2, 2021 due to the retirement of Assistant Chief Douglas Theobald
- B. **Request to Promote** – Permanent promotions of Police Officer Matt Ray to the rank of Police Sergeant and Police Sergeant Chad Oberle to the rank of Police Lieutenant effective October 17, 2021

Tom Burke motioned to receive, and file communication A and B as presented; seconded by William Watkins; all approved 6-0.

OLD BUSINESS

A. Timeline and Recruiting Efforts

Police Captain Michael Clark stated that they just finished up the department interviews with the new group from the August testing.

Police Captain Clark stated they have 10 spots reserved at the Police Training Academy for January, May, and September 2022 classes.

Police Captain Clark stated that they had 24 candidates that passed the department interviews and nine that didn't pass.

Police Captain Clark stated that there are two candidates left from the previous pool that will be going in January, so they we hope the get the additional candidates from the new candidates that were just interviewed.

Police Captain Clark stated that they are struggling to get good applicants, which makes it hard to get the 10 seats filled for the classes.

Police Captain Clark stated that the five candidates that they had sent to the September academy have all passed the POWER test and they are confident that they will make it through the Academy.

Tom Burke and the rest of the Commission congratulated Police Captain Clark and Assistant Police Chief Dixon on their promotions that they would do a great job in their new positions.

Fire Chief James Bachman stated they were able to get the CPAT and testing schedule for the entry level Firefighters to start the end of November.

Chief Bachman stated that open gym is scheduled from December to January, with the candidates being able to get their CPAT card in February.

Chief Bachman stated that the written examination will be held at the Pere Marquette on February 24, 25 and 26, 2022.

Debra Bush stated that she will make sure to send out the entire entry level Firefighter testing information to the Commission.

Chief Bachman thanked Debra Bush for all the work she does for them along with the same compliments from the Commission.

ADJOURN TO EXECUTIVE SESSION

Tom Burke moved to adjourn to Executive Session under 2c (1) of the Open Meetings Acts, seconded by Crystal Gothard; all approved 6-0.

RECONVENE TO REGULAR SESSION

NEW BUSINESS

Lynn Pearson stated that while in Executive Session they reviewed the minutes of Executive Session September 1, 2021 and they are not to be released.

William Watkins moved to approve the Executive Session Minutes of September 1, 2021 that are not to be released, seconded by Crystal Gothard; all approved 6-0.

Lynn Pearson stated that while in executive session they reviewed the Police Recruit polygraph for candidate #P21-010 and they will continue in the process.

ADJOURN MEETING

There being no further business, William Watkins moved to adjourn the meeting; seconded by Tom Burke; all approved 6-0.

Submitted by: Debra D. Bush
Affirmative Employment Specialist

APPROVED:

Lynn Pearson, Vice Chairperson

John Williams, Member

Thomas Burke, Secretary

Crystal Gothard, Member

William Spears, Member

William Watkins, Member