

BOARD OF FIRE AND POLICE COMMISSION
July 2, 2024
8:30 a.m.
City Hall, 419 Fulton Street, Room 106B, Peoria, Illinois

ROLL CALL

The Board of Fire & Police Commission meeting was called to order by Chairperson Thomas Burke
Commissioner's present: Thomas Burke, William Spears, Mickeisha Armstrong, and Leonard Unes
Commissioners Absent: Kelly Petersen
Others present: Affirmative Employment Specialist Debra Bush, Police Captain Earnest McCall, Police Officer Christopher Collins, Police Sergeant Ryan Winkle, and Assistant Fire Chief Tony Cummings

Commission Chairman Tom Burke called the meeting to order.

APPROVAL OF MINUTES

Tom Burke, Chairman asked for the approval of the minutes of the regular meeting of June 5, 2024.

William Spears motioned to receive and file the minutes of the regular meeting of June 5, 2024; seconded by Mickeisha; all approved 4-0.

COMMUNICATIONS

Chairman Burke read the communications and asked for the approval of the communication.

A. Letters of Commendation – Police Officers Saul Espinal and Karly Glore

Leonard Unes motioned to receive and file the communications A as presented; seconded by William Spears; all approved 4-0.

OLD BUSINESS

A. Timeline and Recruiting Efforts

Assistant Fire Chief Tony Cummings stated that they went to the Juneteenth Celebration at Carver Center and few people stopped by their tent.

Assistant Fire Chief Cummings stated that all their Recruits passed the EMT and the Fire Academy and working towards completing their probation.

Assistant Fire Chief Cummings stated that they were finishing up with the EMT class they provided for candidates that are in the applicant pool.

Assistant Fire Chief Cummings stated that the candidates came in on their own time from 5pm to 9pm to take the class, which will be completed on July 30, 2024.

Police Sergeant Ryan Winkle went over the following Recruitment Team activities for June 2024:

19 applicants currently going through the hiring process for this test cycle – 30 applicants have successfully applied for the test cycle – 9 are currently in the academy – 21 are currently in the field training program and 3 were released for solo patrol in June.

Community Engagement:

- Birthday Buddies at Pleasant Valley Elementary

- Vacation Bible School Woodland Church
- Block Party Harrison
- Block Party Riverwest
- Juneteenth event all day

Networking:

- Lost Art Design
- Recruiting at the Army Base in Bartonville
- DAV Veterans Job Fair St. Louis
- RED HOT JOB! Recruiting Event Pere Marquette

Mentoring & Peer Support

- Intern Ethan Church – Western
- Intern Catherine Lemieux – Bradley
- Intern Benjamin Hanley – Bradley

Applicant Engagement:

- Physical Fitness Team – 3x/week utilizing PPD gym and Riverplex personal training facilities

Police Captain Earnest McCall stated that there will be 9 that will graduate from PTI in August.

Police Captain McCall stated that the numbers are going up, but there are still people retiring, resigning and being terminated.

Police Captain McCall stated that they are just trying to stay caught up on hiring candidates.

ADJOURN TO EXECUTIVE SESSION

Mickeisha Armstrong moved to adjourn to Executive Session under 2c (1) of the Open Meetings Acts, seconded by William Spears; all approved 4-0.

RECONVENE TO REGULAR SESSION

NEW BUSINESS

Chairperson Burke stated that while in Executive Session they reviewed the minutes from the Regular Meeting June 5, 2024, and they are not to be released per Attorney Perkins.

William Spears moved to approve the Executive Session minutes from the Regular Meeting July 2, 2024, per Attorney Masum Perkins; seconded by Mickeisha Armstrong; all approved 4-0.

Chairperson Burke stated that while in Executive Session they reviewed the Police Recruit polygraph examination for P24-047, and they will continue in the process.

Chairperson Burke stated that while in Executive Session they reviewed the Police Recruit psychological examinations for candidates P24-023, P24-025, P24-026, P24-027, P24-029, P24-030, P24-031, P24-031, P24-032, P24-034, P24-036, P24-037, P24-038, P24-039, P24-040, P24-041, P24-043, P24-044, P24-045, P24-046 and P24-047.

William Spears moved to approve Police Recruit candidates P24-032, P24-039, and P24-047 to have their offers of employment withdrawn due to being found unqualified on their psychological examinations, seconded by Mickeisha Armstrong; all approved 4-0.

Chairperson stated that Police Recruit candidates P24-023, P24-025, P24-026, P24-027, P24-029, P24-030, P24-031, P24-034, P24-036, P24-037, P24-038, P24-040, P24-041, P24-043, P24-044, P24-045 and P24-046 will continue in the process.

Leonard Unes stated that this would be his last meeting and that he was retiring. He had been on the Commission for at least 9 or 10 years.

Leonard Unes stated that it has been an educational and great experience over the years on the Commission and he wished everyone the best of luck.

The Commission also thanked Leonard Unes for his time spent on the Commission and wished him the best of luck in his retirement.

ADJOURN MEETING

There being no further business, Leonard Unes moved to adjourn the meeting; seconded by William Spears; all approved 4-0.

Submitted by: Debra D. Bush
Affirmative Employment Specialist

APPROVED:

Thomas Burke, Chairperson

William Spears, Vice Chairperson

Mickeisha Armstrong, Secretary

Leonard Unes, Member